

Sustainable Procurement Policy

We are committed to promoting a sustainable future on behalf of future generations to promote environmental, social, and economic progress. The Sustainable Procurement policy encompasses three themes:

1. Environmental Sustainability
2. Labor and Human Rights
3. Ethical Standards

This procurement policy is intended to make our operations more sustainable by:

Environmental Sustainability

- Comply with all federal, state, and local environmental protection laws and with condition of any permits applicable to our projects and operations.
- Where possible, in conjunction with Greenwise 2.0 SM, take action to:
 - Minimizing pollutant releases to air and water, particularly indoor air emissions.
 - Reduce CO2 emissions
 - Reduce water use
 - Reduce energy consumption
 - Recycle waste material
 - Reduce pollution including the elimination, generation, discharge, and disposal of hazardous materials.
 - Reducing waste generation by choosing products that are reusable, recyclable, and from a renewable source
 - Promote biodiversity

Labor and Human Rights

- Comply with all applicable laws, in accordance with the principles of the International Labor Organization, the UN Global Compact, and the UN Universal Declaration of Human Rights
- Prohibit child labor, training child labor and forced labor & human trafficking
- Prohibit unlawful discrimination and harassment to provide a safe and inclusive work environment

Ethics

- Prohibition of Corruption and Bribery
- Protection of Confidential, Proprietary and Protected Information
- Avoidance of Conflicts of Interest and only engage in Fair Competition

We ask our valued suppliers to consider, and endeavor to act on, the aforementioned sustainability principles. As the sustainability initiatives develop, Devon Industrial Group will clearly identify any bid requirements (i.e., MBE, WBE, etc.) regarding environmental sustainability requirements. Standards for Ethics and Labor & Human rights are in effect presently through existing policies and current legal requirements.